



## Vote Summary Report

**Reporting Period:** April 1, 2024 - June 30, 2024

**Fund:** All Funds

### Copper 360 Ltd - CPRJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Apr 23, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Ordinary Resolution Number 1 – Specific Issue of Consideration Shares	General Resolution	For
(2) Ordinary Resolution Number 2 – Specific Issue of Warrants	General Resolution	For
(3) Ordinary Resolution Number 3 – Authority granted to Directors	General Resolution	For
(4) Special Resolution number 2 – Approval of the Specific Issue of Shares and Warrants in terms of Section 41(3) of the Companies Act	Special Resolution	For
(5) Special Resolution number 1 – Approval to issue the Consideration Shares in terms of Section 41(1) of the Companies Act	Special Resolution	For

### Anheuser-Busch Inbev SA - ANHJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Apr 24, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
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(1) 2. Report by the statutory audit or on the accounting year ended on 31 December 2023	General Resolution	For
(2) 1. Management report by the Board of Directors on the accounting year ended on 31 December 2023	General Resolution	For
(3) 3. Communication of the consolidated annual accounts relating to the accounting year ended on 31 December 2023 , as well as the management report by the Board of Directors and the report by the statutory auditor on the consolidated annual accounts.	General Resolution	For
(4) 5. Discharge to the directors Proposed resolution: granting discharge to the directors for the performance of their duties during the accounting year ended on 31 December 2023	General Resolution	Against
(5) 6. Discharge to the statutory auditor Proposed resolution: granting discharge to the statutory auditor for the performance of his duties during the accounting year ended on 31 December 2023	General Resolution	For
(6) 7. Resignation and Appointment of directors a. Proposed resolution: upon proposal by the Board of Directors, renewing the appointment of Ms. Michele Burns as independent director, for a period of four years ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2027. Ms. Burns has explicitly confirmed and the Board of Directors is of the opinion that she complies with the independence criteria provided for in article 7:87 of the Belgian Code of Companies and Associations, provision 3.5 of the 2020 Belgian Corporate Governance Code and the Company's Corporate Governance Charter.	Board of Directors	For
(7) b. Proposed resolution: upon proposal by the Reference Shareholder, renewing the appointment as director of Mr. Paul Cornet de Ways Ruat, for a period of four years ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2027.	Board of Directors	For
(8) c. Proposed resolution: upon proposal by the Reference Shareholder, renewing the appointment as director of Mr. Grégoire de Spoelberch, for a period of four years ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2027.	Board of Directors	For
(9) d. Proposed resolution: upon proposal by the Reference Shareholder, renewing the appointment as director of Mr. Paulo Lemann, for a period of four years ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2027.	Board of Directors	For
(10) e. Proposed resolution: upon proposal by the Reference Shareholder, renewing the appointment as director of Mr. Alexandre Van Damme, for a period of four years ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2027.	Board of Directors	For

<p>(11) f. Proposed resolution: upon proposal by the Restricted Shareholders, renewing the appointment as Restricted Share Director of Mr. Martin J. Barrington, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2024. The Company's Corporate Governance Charter provides that the term of office of directors ends after the annual shareholders' meeting following their 70th birthday, except as provided by the Board of Directors in special cases. The Board of Directors has determined that an exception is justified for Mr. Barrington because of the key role that he has played and continues to play as Chairman of the Board of Directors.</p>	Board of Directors	For
<p>(12) g. Proposed resolution: upon proposal by the Restricted Shareholders, renewing the appointment as Restricted Share Director of Mr. Salvatore Mancuso, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2024.</p>	Board of Directors	For
<p>(13) h. Proposed resolution: upon proposal by the Restricted Shareholders, renewing the appointment as Restricted Share Director of Mr. Alejandro Santo Domingo, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2024.</p>	Board of Directors	For
<p>(14) 8. Extension mandate of statutory auditor and remuneration Proposed resolution: in anticipation of, and subject to, the imminent transposition of Directive (EU) 2022/2464 of the European Parliament and of the Council of 14 December 2022 amending Regulation (EU) No 537/2014, Directive 2004/109/EC, Directive 2006/43/EC and Directive 2013/34/EU, as regards corporate sustainability reporting ("CSRD") into Belgian law, extending, upon recommendation of the Audit Committee, for the remaining duration of its mandate as statutory auditor, the mandate of PwC Bedrijfsrevisoren BV / PwC Réviseurs d'Entreprises SRL, with registered office at Culliganlaan 5, 1831 Machelen and registered with the register of legal entities</p>	General Resolution	For
<p>(15) 9. Remuneration report Proposed resolution: approving the remuneration report for the financial year 2023 . The 2023 annual report containing the remuneration report is available on the Company's website as indicated in this notice</p>	General Resolution	For
<p>(16) 10. Filings Proposed resolution: without prejudice to other delegations of powers to the extent applicable, granting powers to Jan Vandermeersch, Global Legal Director Corporate, with power to substitute to proceed to any filings and publication formalities in relation to the above resolutions</p>	General Resolution	For

(17) 4. Approval of the statutory annual accounts Proposed resolution: approving the statutory annual accounts relating to the accounting year ended on 31 December 2023 , including the following allocation of the result. Profit of the accounting year: + 8.165.343 Profit carried forward + 26.507.931 Result to be allocated: = 34.673.274 Transfer from reserves: - 1.532 Deduction for the unavailable reserve: - 3.057 Gross dividend for the shares (\*): - 1.620.003 Balance of carried forward profit: = 33.048.682 (\*) On a per share basis, this represents a gross dividend for 2023 of EUR 0.82, i.e. a dividend net of Belgian withholding tax of EUR 0.574 per share (in case of 30% Belgian withholding tax) and of EUR 0.82 per share (in case of exemption from Belgian withholding tax).

General Resolution

For

## British American Tobacco PLC - BTIJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Apr 24, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 16 Renewal of the Directors' authority to disapply pre-emption rights	General Resolution	Against
(2) 18 Notice period for General Meetings	General Resolution	For
(3) 1 Receipt of the 2023 Annual Report and Accounts	General Resolution	For
(4) 17 Authority for the Company to purchase its own shares	General Resolution	For
(5) 12 Election of Murray S. Kessler as a Director (N, R)	Board of Directors	For
(6) 2 Approval of the 2023 Directors' remuneration report	General Resolution	For
(7) 3 Reappointment of the Auditor	General Resolution	For
(8) 4 Authority for the Audit Committee to agree the Auditors' remuneration	General Resolution	For
(9) 5 Re-election of Luc Jobin as a Director (N)	Board of Directors	For
(10) 6 Re-election of Tadeu Marroco as a Director	Board of Directors	For
(11) 7 Re-election of Kandy Anand as a Director (N, R)	Board of Directors	For
(12) Re-election of Karen Guerra as a Director (A, N)	Board of Directors	For
(13) 9 Re-election of Holly Keller Koepfel as a Director (A, N)	Board of Directors	For
(14) 10 Re-election of Véronique Laury as a Director (A, N)	Board of Directors	For
(15) 11 Re-election of Darrell Thomas as a Director (A, N)	Board of Directors	For

(16) 13 Election of Serpil Timuray as a Director (N, R)	Board of Directors	For
(17) 15 Renewal of the Directors' authority to allot shares	General Resolution	Against
(18) 14 Authority to make donations to political organisations and to incur political expenditure	General Resolution	Against

## Anglo American PLC - AGLJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Apr 30, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 19. To authorise the directors to call general meetings (other than an AGM) on not less than 14 clear days' notice	Special Resolution	For
(2) 1. To receive the Report and Accounts	General Resolution	For
(3) 2. To declare a final dividend.	General Resolution	For
(4) 4. To re-elect Stuart Chambers as a director of the Company.	Board of Directors	For
(5) 5. To re-elect Duncan Wanblad as a director of the Company	Board of Directors	For
(6) 6. To re-elect Ian Tyler as a director of the Company.	Board of Directors	For
(7) 7. To re-elect Magali Anderson as a director of the Company	Board of Directors	For
(8) 8. To re-elect Ian Ashby as a director of the Company	Board of Directors	For
(9) 9. To re-elect Marcelo Bastos as a director of the Company	Board of Directors	For
(10) 10. To re-elect Hilary Maxson as a director of the Company	Board of Directors	For
(11) 11. To re-elect Hixonia Nyasulu as a director of the Company	Board of Directors	For
(12) 12. To re-elect Nonkululeko Nyembezi as a director of the Company	Board of Directors	For
(13) 13. To re-appoint PricewaterhouseCoopers LLP as auditor of the Company for the ensuing year.	General Resolution	For
(14) 14. To authorise the directors to determine the remuneration of the auditor.	General Resolution	For
(15) 16. To authorise the directors to allot shares.	General Resolution	Against
(16) 17. To disapply pre-emption rights.	Special Resolution	Against
(17) 18. To authorise the purchase of own shares.	Special Resolution	For

(18) 3. To elect John Heasley as a director of the Company	Board of Directors	For
(19) 15. To approve the implementation report contained in the directors' remuneration report.	General Resolution	For

## Metair Investments Limited - MTAJ.J

Meeting Type: Annual General Meeting  
Meeting Date: May 07, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Special resolution number 4 – General authority to repurchase the company's securities	Special Resolution	For
(2) Ordinary resolution number 2 – Re-election of Ms N Medupe as a director of Metair	Board of Directors	For
(3) Ordinary resolution number 3 – Re-election of Ms AK Sithebe as a director of Metair	Special Resolution	For
(4) Ordinary resolution number 4 – Confirmation of appointment of Mr PS O'Flaherty as an executive director of Metair	Special Resolution	For
(5) Ordinary resolution number 6 – Election of Ms N Medupe as a member and chairperson of the audit and risk committee. Ms Medupe's election to the audit and risk committee is subject to her re-election as a director pursuant to ordinary resolution number 2	General Resolution	For
(6) Ordinary resolution number 7 – Election of Ms AK Sithebe as a member of the audit and risk committee. Ms Sithebe election to the audit and risk committee is subject to her re-election as a director pursuant to ordinary resolution number 3	General Resolution	For
(7) Ordinary resolution number 8 – Election of Mr B Mawasha as a member of the audit and risk committee	General Resolution	For
(8) Ordinary non-binding advisory resolution number 9 – Endorsement of the company's remuneration policy	General Resolution	For
(9) Ordinary non-binding advisory resolution number 10 – Endorsement of the company's remuneration implementation report	General Resolution	For
(10) Special resolution number 1 – Approval of non-executive directors' remuneration	Special Resolution	For
(11) Special resolution number 2 – Provision of financial assistance in terms of Section 45 of the Companies Act	Special Resolution	For

(12) Special resolution number 3 – Provision of financial assistance in terms of Section 44 of the Companies Act	Special Resolution	For
(13) Ordinary resolution number 1 – Re-election of Mr PH Giliam as a director of Metair	Board of Directors	For
(14) Ordinary resolution number 5 – Re-appointment of Ernst and Young Inc. as auditors of Metair for the financial year ending 31 December 2024 and until the conclusion of the next annual general meeting	General Resolution	For

## Sun International Ltd - SUIJ.J

Meeting Type: Annual General Meeting

Meeting Date: May 08, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1. Ordinary resolutions numbers 1.1 to 1.3: Re-election of directors 1.1: Mr GW Dempster	Board of Directors	For
(2) 1. Ordinary resolutions numbers 1.1 to 1.3: Re-election of directors 1.2: Ms CM Henry	Board of Directors	For
(3) 1. Ordinary resolutions numbers 1.1 to 1.3: Re-election of directors 1.3: Ms SN Mabaso-Koyana	Board of Directors	For
(4) 2. Ordinary resolution number 2: Re-appointment of external auditor	General Resolution	For
(5) 3. Ordinary resolutions numbers 3.1 to 3.4: Election of audit committee members 3.1: Ms CM Henry	General Resolution	For
(6) 3. Ordinary resolutions numbers 3.1 to 3.4: Election of audit committee members 3.2: Ms SN Mabaso-Koyana	General Resolution	For
(7) 3. Ordinary resolutions numbers 3.1 to 3.4: Election of audit committee members 3.3: Ms MLD Marole	General Resolution	For
(8) 3. Ordinary resolutions numbers 3.1 to 3.4: Election of audit committee members 3.4: Ms ZP Zatu Moloji	General Resolution	For
(9) 4. Ordinary resolution number 4: Endorsement of Sun International remuneration policy	General Resolution	For
(10) 5. Ordinary resolution number 5: Endorsement of implementation of Sun International remuneration policy	General Resolution	For
(11) 6. Ordinary resolution number 6: Ratification relating to personal financial interest arising from multiple offices in the Sun International group	General Resolution	For

(12) 7. Special resolution number 1: General authority to repurchase shares	Special Resolution	For
(13) 8. Special resolution number 2: Remuneration of non-executive chairman	Special Resolution	For
(14) 9. Special resolution number 3: Remuneration of lead independent director	Special Resolution	Against
(15) 10. Special resolution number 4: Remuneration of non-executive directors	Special Resolution	Against
(16) 11. Special resolution number 5.1: Remuneration of audit committee chairman	Special Resolution	Against
(17) Special resolution number 5.2: Remuneration of audit committee members	Special Resolution	For
(18) Special resolution number 5.4: Remuneration of remuneration committee members	Special Resolution	Against
(19) Special resolution number 5.5: Remuneration of risk committee chairman	Special Resolution	Against
(20) Special resolution number 5.6: Remuneration of risk committee members	Special Resolution	Against
(21) Special resolution number 5.7: Remuneration of nomination committee chairman	Special Resolution	Against
(22) Special resolution number 5.8: Remuneration of nomination committee members	Special Resolution	Against
(23) Special resolution number 5.9: Remuneration of social and ethics committee chairman	Special Resolution	Against
(24) Special resolution number 5.10: Remuneration of social and ethics committee members	Special Resolution	Against
(25) Special resolution number 5.11: Remuneration of investment committee chairman	Special Resolution	Against
(26) Special resolution number 5.12: Remuneration of investment committee members	Special Resolution	Against
(27) 12. Special resolution number 6: Remuneration of UK resident non-executive director	Special Resolution	Against
(28) 13. Special resolution number 7: Financial assistance and/or the issue of securities to employee share scheme participants	Special Resolution	For
(29) 14. Special resolution number 8: Financial assistance to related or inter-related companies and corporations	Special Resolution	For
(30) Special resolution number 5.3: Remuneration of remuneration committee chairman	Special Resolution	Against

# Anglo American Platinum Ltd - AMSJ.J

Meeting Type: Annual General Meeting

Meeting Date: May 09, 2024

## Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 2.3 To elect Steve Phiri as a director of the company	Board of Directors	For
(2) Ordinary resolution number 2: Election of directors appointed since the previous AGM 2.1 To elect Matt Daley as a director of the company	Board of Directors	For
(3) Ordinary resolution number 3: Appointment of members of audit and risk committee 3.1 Election of Lwazi Bam as a member of the committee	General Resolution	For
(4) 3.3 Election of Suresh Kana as a member of the committee	General Resolution	For
(5) Ordinary resolution number 5: General authority to allot and issue authorised but unissued shares for cash	General Resolution	Against
(6) 7.1 Non-binding advisory vote: Endorsement of the remuneration policy	Non-binding Advisory Vote	For
(7) Special resolution number 1: Non-executive directors' fees	Special Resolution	Against
(8) Special resolution number 3: General authority to repurchase company securities	Special Resolution	For
(9) 2.2 To elect Themba Mkhwanazi as a director of the company	Board of Directors	For
(10) Ordinary resolution number 4: Re-appointment of auditor	General Resolution	For
(11) Ordinary resolution number 6: Authority to implement resolutions	General Resolution	For
(12) 7.2 Non-binding advisory vote: Endorsement of the remuneration implementation report	Non-binding Advisory Vote	For
(13) Special resolution number 2: Authority to provide financial assistance	Special Resolution	For
(14) Ordinary resolution number 1: Re-election of directors 1.1 To re-elect Roger Dixon as a director of the company	Board of Directors	For
(15) 3.2 Election of Thevendrie Brewer as a member of the committee	General Resolution	For

# Nepi Rockcastle Plc - NRPJ.J

Meeting Type: Annual General Meeting

Meeting Date: May 14, 2024

## Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Resolution under Agenda Item 1, point (d) - Adoption of 2023 accounts	General Resolution	For
(2) Resolution under Agenda Item 2 – Release from liability	General Resolution	Against
(3) Resolution under Agenda Item 3.2 Re-election of Andries de Lange	Board of Directors	For
(4) Resolution under Agenda Item 3.3 Re-election of Steven Brown	Board of Directors	For
(5) Resolution under Agenda Item 3.4 Re-election of Eliza Predoiu	Board of Directors	For
(6) Resolution under Agenda Item 4 - Appointment of New Independent Non-Executive Director – election of Jeanine Holscher	Board of Directors	For
(7) Resolution under Agenda Item 5 Authorising Directors to determine Non-Executive Directors' remuneration	General Resolution	Against
(8) Resolution under Agenda Item 6 - Re-appointment of Ernst and Young Accountants LLP as the Auditor	General Resolution	For
(9) Resolution under Agenda Item 7 - General authority to issue shares for cash	General Resolution	Against
(10) Resolution under Agenda Item 8 - General authority to repurchase shares	General Resolution	For
(11) Resolution under Agenda Item 9 - Authority to cancel repurchased shares	General Resolution	For
(12) Resolution under Non-binding Agenda Item 10 - Approval of Remuneration Implementation Report	Non-binding Advisory Vote	For
(13) Resolution under Non-binding Agenda Item 11 - Approval of Remuneration Policy	Non-binding Advisory Vote	For
(14) Resolution under Agenda Item 12(b) – Amendments to the Articles in order to facilitate settlement of H2 2024 distribution by capital repayment	Special Resolution	For
(15) Resolution under Agenda Item 3.1 Re-election of Andreas Klingen	Board of Directors	For
(16) Resolution under Agenda Item 12(a) – Amendments to the Articles in order to facilitate settlement of H1 2024 distribution by capital repayment	Special Resolution	For

# Lighthouse Properties p.l.c - LTEJ.J

Meeting Type: Annual General Meeting

Meeting Date: May 14, 2024

## Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Ordinary resolution number 2 (Reappointment of the Auditor)	General Resolution	For
(2) Ordinary resolution number 3 (Authorising Directors to determine the Auditor's remuneration)	General Resolution	For
(3) Ordinary resolution number 4.1 (Re-election of Desmond de Beer as a Director)	Board of Directors	For
(4) Ordinary resolution number 5 (Approving Non-Executive Directors' fees)	General Resolution	Against
(5) Ordinary resolution number 6 (General authority to issue shares for cash)	General Resolution	Against
(6) Ordinary resolution number 7 (Control over unissued shares)	General Resolution	Against
(7) Ordinary resolution number 8 (Disposal of Hammerson shares)	General Resolution	For
(8) Ordinary resolution number 9 (Authority for Directors and/or the Company Secretary to implement resolutions)	General Resolution	For
(9) Non-binding resolution number 1 (Non-binding advisory vote on the remuneration policy)	Non-binding Advisory Vote	Against
(10) Non-binding resolution number 2 (Non-binding advisory vote on the remuneration implementation report)	Non-binding Advisory Vote	Against
(11) Extraordinary resolution number 1 (Approval of the repurchase of shares)	Special Resolution	For
(12) Ordinary resolution number 1 (Receiving and adopting the audited consolidated and separate financial statements for the financial year ended 31 December 2023)	General Resolution	For
(13) Ordinary resolution number 4.2 (Re-election of Justin Muller as a Director)	Board of Directors	For

# Grindrod Ltd - GNDJ.J

Meeting Type: Annual General Meeting

Meeting Date: May 23, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 2.3 B Magara	General Resolution	For
(2) Ordinary Resolution 1: Re-election of non-executive directors retiring by rotation. 1.2 D Malik	Board of Directors	For
(3) Ordinary Resolution 2.1, 2.2 and 2.3 Election of members and appointment of Chair of the Audit Committee. 2.1 ZP Zatu Moloji (Chair)	General Resolution	For
(4) 2.2 D Malik (Subject to passing ordinary Resolution 1.2)	General Resolution	For
(5) 3.2 Appointment of N Ndlweni as designated audit partner	General Resolution	For
(6) Ordinary Resolution 4: General authority to directors to allot and issue ordinary shares	General Resolution	Against
(7) Ordinary Resolution 5: General authority to issue ordinary shares for cash	General Resolution	Against
(8) Ordinary Resolution 6: Amendment to the Grindrod Limited Forfeitable share plan	General Resolution	For
(9) Special Resolution 1: Approval of non-executive directors fees	Special Resolution	For
(10) Special Resolution 2: General authority to provide financial assistance in terms of section 44 of the Act	Special Resolution	For
(11) Special Resolution 3: General authority to provide financial assistance in terms of section of the Act	Special Resolution	For
(12) Special Resolution 4: General repurchase of Grindrod's ordinary shares	Special Resolution	For
(13) Non-binding advisory vote 1: Confirmation of the Group remuneration policy	Non-binding Advisory Vote	For
(14) Non-binding advisory vote 2: Confirmation of the Group implementation report	Non-binding Advisory Vote	For
(15) Ordinary Resolution 1: Re-election of non-executive directors retiring by rotation. 1.1 WJ Grindrod	Board of Directors	For
(16) Ordinary Resolution 3.1 and 3.2: Appointment of independent auditors and the designated audit partner. 3.1 Appointment of PwC as independent auditors	General Resolution	For

## Quilter PLC - QLTJ.J

Meeting Type: Annual General Meeting  
Meeting Date: May 23, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1. To receive the 2023 Report and Accounts	General Resolution	For
(2) 2. To approve the Remuneration Report	General Resolution	For
(3) 3. To declare a Final Dividend	General Resolution	For
(4) 4. To re-elect Neeta Atkar MBE as a Director	Board of Directors	For
(5) 5. To re-elect Tim Breedon CBE as a Director	Board of Directors	For
(6) 6. To re-elect Chris Hill as a Director	Board of Directors	For
(7) 7. To re-elect Moira Kilcoyne as a Director	Board of Directors	For
(8) 8. To re-elect Steven Levin as a Director	Board of Directors	For
(9) 9. To re-elect Ruth Markland as a Director	Board of Directors	For
(10) 10. To re-elect George Reid as a Director	Board of Directors	For
(11) 11. To re-elect Chris Samuel as a Director	Board of Directors	For
(12) 12. To re-elect Mark Satchel as a Director	Board of Directors	For
(13) 13. To re-appoint PwC LLP as Auditor of the Company	General Resolution	For
(14) 14. To authorise the Board Audit Committee to determine the Auditor's remuneration	General Resolution	For
(15) 15. To authorise political donations by the Company and its subsidiaries	General Resolution	Against
(16) 16. To authorise the Company to purchase its own shares	Special Resolution	For
(17) 17. To authorise the Company to enter into Contingent Purchase Contracts for the purchase of its own shares on the JSE*	Special Resolution	For

## MTN Limited Group - MTNJ.J

Meeting Type: Annual General Meeting  
Meeting Date: May 24, 2024

## Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1 Ordinary resolution number 1.1: Re-election of SN Mabaso-Koyana as a director	Board of Directors	Against
(2) 2 Ordinary resolution number 1.2: Re-election of SP Miller a director	Board of Directors	For
(3) 3 Ordinary resolution number 1.3: Re-election of NL Sowazi as a director	Board of Directors	
(4) 4 Ordinary resolution number 1.4: Re-election of TBL Molefe as a director	Board of Directors	For
(5) 5 Ordinary resolution number 2.1: To elect SN Mabaso-Koyana as a member of the Audit Committee	General Resolution	Against
(6) 6 Ordinary resolution number 2.2: To elect CWN Molope as a member of the Audit Committee	General Resolution	For
(7) 7 Ordinary resolution number 2.3: To elect NP Gosa as a member of the Audit Committee	General Resolution	For
(8) 8 Ordinary resolution number 2.4: To elect VM Rague as a member of the Audit Committee	General Resolution	For
(9) 9 Ordinary resolution number 2.5: To elect T Pennington as a member of the Audit Committee	General Resolution	For
(10) 10 Ordinary resolution number 3.1: To elect NL Sowazi as a member of the Social, Ethics and Sustainability Committee	General Resolution	Against
(11) 11 Ordinary resolution number 3.2: To elect SP Miller as a member of the Social, Ethics and Sustainability Committee	General Resolution	For
(12) 13 Ordinary resolution number 3.4: To elect KDK Mokhele as a member of the Social, Ethics and Sustainability Committee	General Resolution	For
(13) 14 Ordinary resolution number 3.5: To elect N Newton-King as a member of the Social, Ethics and Sustainability Committee	General Resolution	For
(14) 15 Ordinary resolution number 4: Appointment of Ernst and Young Inc. as an auditor of the Company	General Resolution	For
(15) 16 Ordinary resolution number 5: General authority for directors to allot and issue authorised but unissued ordinary shares	General Resolution	Against
(16) 17 Ordinary resolution number 6: General authority for directors to allot and issue ordinary shares for cash	General Resolution	Against
(17) 18 Ordinary resolution number 7: Non-binding advisory vote – endorsement of the Company's remuneration policy	General Resolution	Against
(18) 19 Ordinary resolution number 8: Non-binding advisory vote – endorsement of the Company's remuneration implementation report	General Resolution	Against

(19) 20 Special resolution number 1.1: To approve remuneration payable to MTN Group Board Local Chairman	Special Resolution	
(20) 21 Special resolution number 1.2: To approve remuneration payable to MTN Group Board International Chairman	Special Resolution	For
(21) 22 Special resolution number 1.3: To approve remuneration payable to MTN Group Board Local member	Special Resolution	For
(22) 23 Special resolution number 1.4: To approve remuneration payable to MTN Group Board International member	Special Resolution	For
(23) 24 Special resolution number 1.5: To approve remuneration payable to MTN Group Board Local Lead Independent director	Special Resolution	For
(24) 25 Special resolution number 1.6: To approve remuneration payable to MTN Group Board International Lead Independent director	Special Resolution	For
(25) 27 Special resolution number 1.8: To approve remuneration payable to Human Capital and Remuneration Committee International Chairman	Special Resolution	For
(26) 27 Special resolution number 1.8: To approve remuneration payable to Human Capital and Remuneration Committee International Chairman	Special Resolution	For
(27) 28 Special resolution number 1.9: To approve remuneration payable to Human Capital and Remuneration Committee Local member	Special Resolution	For
(28) 29 Special resolution number 1.10: To approve remuneration payable to Human Capital and Remuneration Committee International member	Special Resolution	For
(29) 30 Special resolution number 1.11: To approve remuneration payable to Social, Ethics and Sustainability Committee Local Chairman	Special Resolution	For
(30) 31 Special resolution number 1.12: To approve remuneration payable to Social, Ethics and Sustainability Committee International Chairman	Special Resolution	For
(31) 32 Special resolution number 1.13: To approve remuneration payable to Social, Ethics and Sustainability Committee Local member	Special Resolution	For
(32) 33 Special resolution number 1.14: To approve remuneration payable to Social, Ethics and Sustainability Committee International member	Special Resolution	For
(33) 34 Special resolution number 1.15: To approve remuneration payable to Audit Committee Local Chairman	Special Resolution	For
(34) 35 Special resolution number 1.16: To approve remuneration payable to Audit Committee International Chairman	Special Resolution	For
(35) 36 Special resolution number 1.17: To approve remuneration payable to Audit Committee Local member	Special Resolution	For
(36) 37 Special resolution number 1.18: To approve remuneration payable to Audit Committee International member	Special Resolution	For
(37) 38 Special resolution number 1.19: To approve remuneration payable to Risk Management and Compliance Committee Local Chairman	Special Resolution	For
(38) 39 Special resolution number 1.20: To approve remuneration payable to Risk Management and Compliance Committee International Chairman	Special Resolution	For

(39) 40 Special resolution number 1.21: To approve remuneration payable to Risk Management and Compliance Committee Local member	Special Resolution	For
(40) 41 Special resolution number 1.22: To approve remuneration payable to Risk Management and Compliance Committee International member	Special Resolution	For
(41) 42 Special resolution number 1.23: To approve remuneration payable to Finance and Investment Committee Local Chairman	Special Resolution	For
(42) 43 Special resolution number 1.24: To approve remuneration payable to Finance and Investment Committee International Chairman	Special Resolution	For
(43) 44 Special resolution number 1.25: To approve remuneration payable to Finance and Investment Committee Local member	Special Resolution	For
(44) 45 Special resolution number 1.26: To approve remuneration payable to Finance and Investment Committee International member	Special Resolution	For
(45) 47 Special resolution number 1.28: To approve remuneration payable to Ad Hoc Strategy Execution Committee International Chairman (including from its establishment in 2023)	Special Resolution	For
(46) 48 Special resolution number 1.29: To approve remuneration payable to Ad Hoc Strategy Execution Committee Local member (including from its establishment in 2023)	Special Resolution	For
(47) 49 Special resolution number 1.30: To approve remuneration payable to Ad Hoc Strategy Execution Committee International member (including from its establishment in 2023)	Special Resolution	For
(48) 50 Special resolution number 1.31: To approve remuneration payable to Directors Affairs and Corporate Governance Committee Local Chairman	Special Resolution	For
(49) 51 Special resolution number 1.32: To approve remuneration payable to Directors Affairs and Corporate Governance Committee International Chairman	Special Resolution	For
(50) 52 Special resolution number 1.33: To approve remuneration payable to Directors Affairs and Corporate Governance Committee Local member	Special Resolution	For
(51) 53 Special resolution number 1.34: To approve remuneration payable to Directors Affairs and Corporate Governance Committee International member	Special Resolution	For
(52) 54 Special resolution number 2: To approve the repurchase of the Company's shares	Special Resolution	For
(53) 56 Special resolution number 4: To approve the granting of financial assistance to directors and/or prescribed officers and employee share scheme beneficiaries	Special Resolution	For
(54) 57 Special resolution number 5: To approve the granting of financial assistance to MTN Zakhele Futhi (RF) Limited	Special Resolution	For
(55) 12 Ordinary resolution number 3.3: To elect SLA Sanusi as a member of the Social, Ethics and Sustainability Committee	General Resolution	For

(56) 26 Special resolution number 1.7: To approve remuneration payable to Human Capital and Remuneration Committee Local Chairman	Special Resolution	For
(57) 46 Special resolution number 1.27: To approve remuneration payable to Ad Hoc Strategy Execution Committee Local Chairman (including from its establishment in 2023)	Special Resolution	For
(58) 55 Special resolution number 3: To approve the granting of financial assistance to subsidiaries and other related and interrelated entities	Special Resolution	For

## Telkom SA SOC Ltd - TKGJ.J

Meeting Type: Special Meeting

Meeting Date: May 24, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Ordinary Resolution: Approval of the Disposal as a Category 1 transaction in terms of the JSE Listings Requirements	General Resolution	For

## AngloGold Ashanti Ltd - ANGJ.J

Meeting Type: Annual General Meeting

Meeting Date: May 24, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 2. Resolution 2 – Directors' Remuneration Report (ordinary resolution) To approve the Directors' Remuneration Report for the year ended 31 December 2023 as set out on pages 111 to 138 of the 2023 ARA, excluding the Directors' Remuneration Policy on pages 130 to 138.	General Resolution	Against
(2) 4. Resolution 4 – Election of Director (ordinary resolution) To elect Dr. Kojo Busia as a director.	Board of Directors	For
(3) 5. Resolution 5 – Election of Director (ordinary resolution) To elect Mr. Alan Ferguson as a director	Board of Directors	For

(4) 6. Resolution 6 – Election of Director (ordinary resolution) To elect Mr. Albert Garner as a director	Board of Directors	For
(5) 7. Resolution 7 – Election of Director (ordinary resolution) To elect Mr. Rhidwaan Gasant as a director.	Board of Directors	Against
(6) 8. Resolution 8 – Election of Director (ordinary resolution) To elect Mr. Scott Lawson as a director.	Board of Directors	For
(7) 9. Resolution 9 – Election of Director (ordinary resolution) To elect Ms. Jinhee Magie as a director	Board of Directors	For
(8) 10. Resolution 10 – Election of Director (ordinary resolution) To elect Ms. Diana Sands as a director.	Board of Directors	For
(9) 11. Resolution 11 – Election of Director (ordinary resolution) To elect Mr. Jochen Tilk as a director	Board of Directors	For
(10) Resolution 12 – Election of Director (ordinary resolution) To elect Mr. Alberto Calderon as a director.	Board of Directors	For
(11) 13. Resolution 13 – Election of Director (ordinary resolution) To elect Ms. Gillian Doran as a director.	Board of Directors	For
(12) 15. Resolution 15 – Remuneration of Statutory Auditors (ordinary resolution) To authorise the Audit and Risk Committee of the Company to determine the remuneration of the Company's statutory auditors for and on behalf of the Board.	General Resolution	For
(13) 16. Resolution 16 – Ratification of Appointment of Independent Registered Public Accountants (ordinary resolution) To ratify the appointment of PricewaterhouseCoopers Inc. as independent registered public accountants of the Company for the year ending 31 December 2024.	General Resolution	For
(14) 1. Resolution 1 – Receipt of 2023 Annual Report and Accounts (ordinary resolution) To receive and consider the Company's annual report and accounts for the year ended 31 December 2023 (the "2023 ARA"), together with the reports of the directors and the statutory auditors thereon.	General Resolution	For
(15) 3. Resolution 3 – Directors' Remuneration Policy (ordinary resolution) To approve the Directors' Remuneration Policy as set out within the Directors' Remuneration Report on pages 130 to 138 of the 2023 ARA.	General Resolution	For
(16) 14. Resolution 14 – Re-appointment of Statutory Auditors (ordinary resolution) To re-appoint PricewaterhouseCoopers LLP as statutory auditors of the Company until the conclusion of the next annual general meeting of the Company.	General Resolution	For

(17) 17. Resolution 17 – Authority to Make Political Donations (ordinary resolution) To authoris the Company and any company which is a subsidiary of the Company at the time this resolution is passed or becomes a subsidiary of the Company at any time during the period for which this resolution has effect, to: a) make donations to political parties and independent election candidates; b) make donations to political organisations other than political parties; and c) incur political expenditure, provided that with respect to each of the foregoing categories, any such donations or expenditure made by the Company, or a subsidiary of the Company, do not in the aggregate exceed £100,000.

General Resolution

Against

## Sibanye Stillwater Limited - SSWJ.J

Meeting Type: Special Meeting  
Meeting Date: May 28, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Ordinary Resolution 1 – Granting of authority for the Specific Issue	General Resolution	For

## Sibanye Stillwater Limited - SSWJ.J

Meeting Type: Annual General Meeting  
Meeting Date: May 28, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Ordinary Resolution Number 1 Re-appointment of auditors and individual auditor.	General Resolution	For
(2) Ordinary Resolution Number 2 Election of a director: PFM Boisseau	Board of Directors	For
(3) Ordinary Resolution Number 3 Re-election of a director: RP Menell	Board of Directors	Against
(4) Ordinary Resolution Number 4 Re-election of a director: JS Vilakazi	Board of Directors	Against
(5) Ordinary Resolution Number 5 Re-election of a director: EJ Dorward-King	Board of Directors	For

(6) Ordinary Resolution Number 6 Election of a member and chair of the Audit Committee : KA Rayner	General Resolution	Against
(7) Ordinary Resolution Number 7 Election of a member of the Audit Committee: TJ Cumming	General Resolution	Against
(8) Ordinary Resolution Number 8 Election of a member of the Audit Committee: RP Menell	General Resolution	Against
(9) Ordinary Resolution Number 9 Election of a member of the Audit Committee: SV Zilwa	General Resolution	For
(10) Ordinary Resolution Number 10 Approval for the issue of authorised but unissued ordinary shares	General Resolution	Against
(11) Ordinary Resolution Number 11 Approval for the issuing equity securities for cash	General Resolution	Against
(12) Ordinary Resolution Number 12 Non-binding advisory vote on remuneration policy	Non-binding Advisory Vote	Against
(13) Ordinary Resolution Number 13 Non-binding advisory vote on remuneration implementation report	Non-binding Advisory Vote	Against
(14) Special Resolution Number 2 Approval for the annual retainer fees of non-executive directors resident outside of Africa	Special Resolution	Against
(15) Special Resolution Number 3 Approval for fees applicable to additional Ad Hoc Committee and Board meetings	Special Resolution	Against
(16) Special Resolution Number 4 Approval of Travel Fee	Special Resolution	Against
(17) Special Resolution Number 5 Approval for the Company to grant financial assistance in terms of sections 44 and 45 of the Act	Special Resolution	For
(18) Special Resolution Number 6 Acquisition of the Company's own shares and American depository shares	Special Resolution	For
(19) Special Resolution Number 1 Approval for the annual retainer fees of non-executive directors resident in Africa	Special Resolution	Against

## AECI Limited - AFEJ.J

Meeting Type: Annual General Meeting  
Meeting Date: May 28, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
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(1) Ordinary resolution No. 1: Re-appointment of Independent External Auditor and appointment of designated individual audit partner	General Resolution	For
(2) Ordinary resolution No. 2: Re-election of Non-Executive Directors 2.1 Ms PMM O'Brien	Board of Directors	For
(3) 2.2 Mr ST Coetzer	Board of Directors	For
(4) 2.3 Mr SA Dawson	Board of Directors	For
(5) Ordinary Resolution No. 3 Re-election of Mr H Riemensperger as an Executive Director	Board of Directors	For
(6) Ordinary resolution No. 4: Election of Ms RJ Gabriels as an Executive Director	Board of Directors	For
(7) Ordinary resolution No. 5: Election of Audit Committee members: 5.1 Ms PG Sibiya	General Resolution	For
(8) Ordinary resolution No. 5: Election of Audit Committee members: 5.2 Ms AM Roets	General Resolution	For
(9) Ordinary resolution No. 5: Election of Audit Committee members: 5.3 Ms FFT Dlodlu (De Buck)	General Resolution	For
(10) Ordinary resolution No. 6: Non-binding advisory vote on the Company's Remuneration policy and implementation report 6.2 Implementation of remuneration policy	General Resolution	Against
(11) Ordinary resolution No. 7 Approval of the amended rules of the AECI 2012 long term incentive plan	General Resolution	For
(12) Special resolution No. 1: Non-Executive Director' fees 1.2 Board: Non-Executive Director	Special Resolution	For
(13) Special resolution No. 1: Non-Executive Director' fees 1.1 Board: Chairman	Special Resolution	For
(14) Special resolution No. 1: Non-Executive Director' fees 1.3 Audit Committee: Chairman	Special Resolution	For
(15) Special resolution No. 1: Non-Executive Director' fees 1.4 Risk Committee: Chairman	Special Resolution	For
(16) Special resolution No. 1: Non-Executive Director' fees 1.5 SHE Committee: Chairman	Special Resolution	For
(17) Special resolution No. 1: Non-Executive Director' fees 1.6 Other Board Committees: Chairman	Special Resolution	For
(18) Special resolution No. 1: Non-Executive Director' fees 1.7 Audit Committee: Member	Special Resolution	For
(19) Special resolution No. 1: Non-Executive Director' fees 1.8 Other Board Committees: Member	Special Resolution	For
(20) Special resolution No. 1: Non-Executive Director' fees 1.9 Meeting attendance fee (including ad hoc meetings)	Special Resolution	For

(21) Special resolution No. 1: Non-Executive Director' fees 1.10 Per trip allowance	Special Resolution	For
(22) Special resolution No. 2: General authority to repurchase shares	Special Resolution	For
(23) Special resolution No. 3: Financial assistance to related or inter-related company (section 45)	Special Resolution	For
(24) Ordinary resolution No. 6: Non-binding advisory vote on the Company's Remuneration policy and implementation report 6.1 Remuneration policy	General Resolution	Against

## Kumba Iron Ore Ltd - KIOJ.J

Meeting Type: Annual General Meeting  
Meeting Date: May 28, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Ordinary resolution number 1: Reappointment of independent external auditor	General Resolution	For
(2) Ordinary resolution number 2: Re-election/election of directors 2.1 To re-elect Mr Terence Goodlace as a director of the Company	Board of Directors	For
(3) 2.2 To re-elect Mrs Michelle Jenkins as a director of the Company	Board of Directors	For
(4) 2.3 To re-elect Mr Sango Ntsaluba as a director of the Company	Board of Directors	For
(5) Ordinary resolution number 3: Election of Audit Committee members 3.1 To elect Mr Sango Ntsaluba as a member of the Committee	General Resolution	For
(6) 3.2 To elect Mrs Mary Bomela as a member of the Committee	General Resolution	For
(7) 3.3 To elect Mr Aman Jeawon as a member of the Committee	General Resolution	For
(8) 3.4 To elect Mrs Michelle Jenkins as a member of the Committee	General Resolution	For
(9) Ordinary resolution number 4: Approval of the Remuneration Policy 4.1 Non-binding advisory vote: Approval of the remuneration policy	Non-binding Advisory Vote	Against
(10) 4.2 Non-binding advisory vote: Approval for the implementation of the remuneration policy	Non-binding Advisory Vote	Against
(11) Ordinary resolution number 5: General authority for directors to allot and issue ordinary shares	General Resolution	Against
(12) Ordinary resolution number 6: Authorisation to sign documents to give effect to resolutions	General Resolution	For

(13) Special resolution number 1: Approval of the amended and restated Bonus and Retention Plan (BRP) rules	Special Resolution	Against
(14) Special resolution number 2: General authority to issue shares for cash	Special Resolution	Against
(15) Special resolution number 3: Remuneration payable to non-executive directors	Special Resolution	Against
(16) Special resolution number 4: Approval for the granting of financial assistance in terms of sections 44 and 45 of the Companies Act	Special Resolution	For
(17) Special resolution number 5: General authority to repurchase shares	Special Resolution	For

## Glencore PLC - GLNJ.J

Meeting Type: Annual General Meeting  
Meeting Date: May 29, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Ordinary Resolution 1. To receive the Company's accounts and the reports of the Directors and auditors for the year ended 31 December 2023	General Resolution	For
(2) Ordinary Resolution 2. To approve that the Company's capital contribution reserves (forming part of its share premium account) be reduced and be repaid to shareholders as per the terms set out in the notice of meeting.	General Resolution	For
(3) Ordinary Resolution 3. To re-elect Kalidas Madhavpeddi as a Director.	Board of Directors	For
(4) 4. To re-elect Gary Nagle as a Director	Board of Directors	For
(5) 5. To re-elect Martin Gilbert as a Director.	Board of Directors	For
(6) 6. To re-elect Gill Marcus as a Director.	Board of Directors	For
(7) 7. To re-elect Cynthia Carroll as a Director.	Board of Directors	For
(8) 8. To re-elect David Wormsley as a Director.	Board of Directors	For
(9) 9. To re-elect Liz Hewitt as a Director.	Board of Directors	For
(10) 10. To reappoint Deloitte LLP as the Company's auditors to hold office until the conclusion of the next general meeting at which accounts are laid.	General Resolution	Against

(11) 11. To authorise the audit committee to fix the remuneration of the auditors	General Resolution	For
(12) 12. To approve the Company's 2024-2026 Climate Action Transition Plan dated 20 March 2024	General Resolution	Against
(13) 13. To approve the Directors' Remuneration Policy as set out in the 2023 Annual Report.	General Resolution	Against
(14) 14. To approve the Directors' Remuneration Report (excluding the Directors' Remuneration Policy) as set out in the 2023 Annual Report	General Resolution	Against
(15) 15. To renew the authority conferred on the Directors pursuant to Article 10.2 of the Company's Articles of Association.	General Resolution	Against
(16) 16. Subject to the passing of resolution 15, to renew the authority conferred on the Directors pursuant to Article 10.3 of the Company's Articles of Association to allot equity securities for cash for an Allotment Period.	Special Resolution	Against
(17) 17. Subject to the passing of resolution 15, and in addition to any authority granted under resolution 16, to empower the Directors pursuant to Article 10.3 of the Articles to allot equity securities for cash for an Allotment Period.	Special Resolution	Against
(18) 18. To authorise the Company to make market purchases of ordinary Shares.	Special Resolution	For

## Goldfields - GFIJ.J

Meeting Type: Annual General Meeting  
Meeting Date: May 30, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Ordinary Resolution 2.1: Elect Michael Fraser as Director	Board of Directors	For
(2) Ordinary Resolution 2: Elect Carel Smit as Director	Board of Directors	For
(3) Ordinary Resolution 2.3: Re-elect Steven Reid as Director	Board of Directors	For
(4) Ordinary Resolution 3.1: Re-elect Philisiwe Sibiyi as Chairperson of the Audit Committee	General Resolution	For
(5) Ordinary Resolution 3.2: Re-elect Alhassan Andani as Member of the Audit Committee	General Resolution	For
(6) Ordinary Resolution 3.3: Re-elect Peter Bacchus as Member of the Audit Committee	General Resolution	For

(7) Ordinary Resolution 3.4: Elect Carel Smit as Member of the Audit Committee	General Resolution	For
(8) Ordinary Resolution 5.1: Approve Remuneration Policy	General Resolution	For
(9) Ordinary Resolution 5.2: Approve Remuneration Implementation Report	General Resolution	For
(10) Special Resolution 1: Authorise Board to Issue Shares for Cash	Special Resolution	Against
(11) Special Resolution 2.1: Approve Remuneration of Chairperson of the Board	Special Resolution	For
(12) Special Resolution 2.2: Approve Remuneration of Lead Independent Director of the Board	Special Resolution	For
(13) Special Resolution 2.3: Approve Remuneration of Members of the Board	Special Resolution	For
(14) Special Resolution 2.4: Approve Remuneration of Chairperson of the Audit Committee	Special Resolution	For
(15) Special Resolution 2.6 Approve Remuneration of Members of the Audit Committee	Special Resolution	For
(16) Special Resolution 2.7: Approve Remuneration of Members of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	Special Resolution	For
(17) Special Resolution 2.8: Approve Remuneration of Chairperson of the Strategy and Investment Committee	Special Resolution	For
(18) Special Resolution 2.9: Approve Remuneration of Members of the Strategy and Investment Committee	Special Resolution	For
(19) Special Resolution 3: Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Special Resolution	For
(20) Special Resolution 4: Authorise Repurchase of Issued Share Capital	Special Resolution	For
(21) Ordinary Resolution 1: Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	General Resolution	For
(22) Ordinary Resolution 4: Place Authorised but Unissued Shares under Control of Directors	General Resolution	Against
(23) Special Resolution 2.5: Approve Remuneration of Chairpersons of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	Special Resolution	For

# Old Mutual Limited - OMUJ.J

Meeting Type: Annual General Meeting

Meeting Date: May 31, 2024

## Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Ordinary Resolutions 1: Re-elect Itumeleng Kgaboesele as For Director	Board of Directors	For
(2) Ordinary Resolution 1.2: Re-elect Jaco Langner as Director	Board of Directors	For
(3) Ordinary Resolution 1.3: Re-elect Trevor Manuel as Director	Board of Directors	Against
(4) Ordinary Resolution 1.4: Re-elect Nomkhita Nqweni as Director	Board of Directors	For
(5) Ordinary Resolution 1.5: Elect Busisiwe Silwanyana as Director	Board of Directors	For
(6) Ordinary Resolution 1.6: Elect Jurie Strydom as Director	Board of Directors	For
(7) Ordinary Resolution 2.1: Re-elect Olufunke Ighodaro as Member of the Audit Committee	General Resolution	Against
(8) Ordinary Resolution 2.2: Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	General Resolution	For
(9) Ordinary Resolution 2.3: Re-elect Jaco Langner as Member of the Audit Committee	General Resolution	For
(10) Ordinary Resolution 2.4: Re-elect John Lister as Member of the Audit Committee	General Resolution	For
(11) Ordinary Resolution 2.5: Re-elect Nomkhita Nqweni as Member of the Audit Committee	General Resolution	For
(12) Ordinary Resolution 2.6: Elect Busisiwe Silwanyana as Member of the Audit Committee	General Resolution	For
(13) Ordinary Resolution 2.7: Elect Jurie Strydom as Member of the Audit Committee	General Resolution	For
(14) Ordinary Resolution 3.1: Reappoint Deloitte & Touche as Joint Auditors	General Resolution	For
(15) Ordinary Resolution 3.2: Reappoint Ernst & Young as Joint Auditors	General Resolution	For
(16) Ordinary Resolution 4.1: Approve Remuneration Policy	General Resolution	For
(17) Special Resolution 1: Approve Remuneration of Non-Executive Directors	Special Resolution	Against
(18) Special Resolution 2: Authorise Repurchase of Issued Share Capital	Special Resolution	For

(19) Ordinary Resolution 4.2 Approve Remuneration Implementation Report	General Resolution	For
(20) Special Resolution 3: Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers and Other Persons Participating in Share or Other Employee Incentive Schemes	General Resolution	For

## Nedbank Group Ltd - NEDJ.J

Meeting Type: Annual General Meeting  
Meeting Date: May 31, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Ordinary resolutions 1.1 and 1.2 – Election of directors of the company appointed during the year 1.1 Election of Mr J Quinn.	Board of Directors	For
(2) 1.2 Election of Dr TM Nombembe, who was appointed as a director of the company after the last AGM of shareholders	Board of Directors	For
(3) Ordinary resolutions 2.1 to 2.3 – Re-election of directors retiring by rotation 2.1 Re-election of Mr BA Dames, who is retiring by rotation, as a director.	Board of Directors	For
(4) 2.2 Re-election of Mrs NP Dongwana, who is retiring by rotation, as a director	Board of Directors	For
(5) 2.3 Re-election of Mr MC Nkuhlu, who is retiring by rotation, as a director	Board of Directors	For
(6) Ordinary resolutions 3.1 and 3.2 – Appointment of external auditors 3.1 Reappointment of Ernst & Young as external auditor	General Resolution	For
(7) 3.2 Appointment of KPMG Inc as external auditor.	General Resolution	For
(8) Ordinary resolutions 4.1 to 4.6 – Appointment of the Nedbank Group Audit Committee members 4.1 Election of Mr S Subramoney as a member of the Nedbank Group Audit Committee.	General Resolution	For
(9) 4.2 Election of Mr HR Brody as a member of the Nedbank Group Audit Committee.	General Resolution	For
(10) 4.3 Election of Mrs NP Dongwana as a member of the Nedbank Group Audit Committee.	General Resolution	For
(11) 4.4 Election of Mr EM Kruger as a member of the Nedbank Group Audit Committee.	General Resolution	For

(12) 4.5 Election of Ms P Langeni as a member of the Nedbank Group Audit Committee.	General Resolution	For
(13) 4.6 Election of Dr TM Nombembe as a member of the Nedbank Group Audit Committee	General Resolution	For
(14) Ordinary resolution 5 – Placing the authorised but unissued ordinary shares under the control of the directors	General Resolution	For
(15) Endorsements of the Remuneration Policy and the Implementation Report 7.1 Advisory endorsement on a non-binding basis of the Nedbank Group Remuneration Policy.	General Resolution	For
(16) 7.2 Advisory endorsement on a non-binding basis of the Nedbank Group Remuneration Implementation Report	General Resolution	For
(17) Special resolutions 1.1 to 1.12 – Remuneration of the non-executive directors 1.1 Group Chairperson (all-inclusive fee	Special Resolution	For
(18) Remuneration of the non-executive directors 1.2 Lead Independent Director (additional 40%)	Special Resolution	For
(19) Remuneration of the non-executive directors 1.3 Nedbank Group boardmember	Special Resolution	For
(20) Committee members' fees 1.4 Nedbank Group Audit Committee	Special Resolution	For
(21) Committee members' fees 1.5 Nedbank Group Credit Committee	Special Resolution	For
(22) Committee members' fees 1.6 Nedbank Group Directors' Affairs Committee	Special Resolution	For
(23) Committee members' fees 1.7 Nedbank Group Information Technology Committee	Special Resolution	For
(24) Committee members' fees 1.8 Nedbank Group Remuneration Committee	Special Resolution	For
(25) Committee members' fees 1.9 Nedbank Group Risk and Capital Management Committee	Special Resolution	For
(26) Committee members' fees 1.10 Nedbank Group Transformation, Social and Ethics Committee	Special Resolution	For
(27) Committee members' fees 1.11 Nedbank Group Sustainability and Climate Resilience Committee	Special Resolution	For
(28) Committee members' fees 1.12 Ad hoc meeting fee	Special Resolution	For
(29) Special resolutions 2.1 to 2.3 – Remuneration of non-executive directors appointed as Acting Group Chairperson, Acting Lead Independent Director or Acting Committee Chairperson 2.1 Acting Group Chairperson	Special Resolution	For
(30) Special resolutions 2.1 to 2.3 – Remuneration of non-executive directors appointed as Acting Group Chairperson, Acting Lead Independent Director or Acting Committee Chairperson 2.2 Acting Lead Independent Director	Special Resolution	For

(31) Special resolutions 2.1 to 2.3 – Remuneration of non-executive directors appointed as Acting Group Chairperson, Acting Lead Independent Director or Acting Committee Chairperson 2.3 Acting Board Committee Chairperson	Special Resolution	For
(32) Special resolution 3 – General authority to repurchase ordinary shares	Special Resolution	For
(33) Special resolution 4 – General authority to provide financial assistance to related and interrelated companies	Special Resolution	For
(34) Special resolutions 5.1 and 5.2 – Increase in authorised A preference shares and reduction of par value 5.1 Increase in authorised A preference shares	Special Resolution	For
(35) Special resolutions 5.1 and 5.2 – Increase in authorised A preference shares and reduction of par value 5.2 Reduction of par value of the A preference shares	Special Resolution	For
(36) Special resolution 6 – Amendments to the MOI and terms of the A non-redeemable, non-cumulative, non-participating, perpetual preference shares	Special Resolution	For
(37) Ordinary resolution 7 – Placing the authorised but unissued A non-redeemable, non-cumulative, non-participating, perpetual preference shares under the control of the directors	General Resolution	Against
(38) Ordinary resolution 6 – Placing the authorised but unissued cumulative redeemable, non-participating, preference shares under the control of the directors	General Resolution	For

## Capitec Bank Holdings Ltd - CPIJ.J

Meeting Type: Annual General Meeting  
Meeting Date: May 31, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 2. Re-election of Mr MSdP le Roux as a Director	Board of Directors	Against
(2) 3. Re-election of Mr V Mahlangu as a Director	Board of Directors	For
(3) 4. Confirmation of appointment and election of Ms NF Bhattay as a Director	Board of Directors	For
(4) 6. Reappointment of Deloitte & Touche as auditor	General Resolution	For
(5) 7. Appointment of KPMG as auditor	General Resolution	For

(6) 8. Approval to issue (i) the relevant Loss Absorbent Capital Securities and (ii) Ordinary Shares upon the occurrence of a Trigger Event in respect of the relevant Loss Absorbent Capital Securities	General Resolution	Against
(7) 9. General authority to issue Ordinary Shares for cash	General Resolution	Against
(8) 10. Non-binding endorsement of the remuneration policy	General Resolution	For
(9) 11. Non-binding endorsement of the implementation report on the remuneration policy	General Resolution	For
(10) 1. Approval of the non-executive Directors' remuneration	Audit Committee	Against
(11) 2. General authority for the Company to repurchase and for subsidiaries to purchase Ordinary Shares	Special Resolution	For
(12) 3. Authority for the Board to authorise the Company to provide financial assistance to related companies and corporations	Special Resolution	For
(13) 1. Re-election of Ms SL Botha as a Director	Board of Directors	For
(14) 5. Confirmation of appointment and election of Ms N Ford-Hoon as a Director	Board of Directors	For

## ABSA Group Ltd - ABGJ.J

Meeting Type: Annual General Meeting

Meeting Date: Jun 04, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1. Reappoint KPMG inc as Auditors with Riaz Muradmia as the Designated Auditor	General Resolution	For
(2) 2. Reappoint PricewaterhouseCoopers Inc. as Auditors with John Bennett as the Designated Auditor	General Resolution	For
(3) 3.1 Re-elect Arrie Rautenbach as Director	Board of Directors	For
(4) 3.2 Re-elect Ihron Rensburg as Director	Board of Directors	For
(5) 3.3 Re-elect John Cummins as Director	Board of Directors	For
(6) 3.4 Re-elect Rose Keanly as Director	Board of Directors	For
(7) 3.5 Re-elect Sello Moloko as Director	Board of Directors	For
(8) 4.1 Elect Alison Beck as Director	Board of Directors	For

(9) 4.2 Elect Alpheus Mangale as Director	Board of Directors	For
(10) 4.3 Elect Luisa Diogo as Director	Board of Directors	For
(11) 4.4 Elect Peter Mageza as Director	Board of Directors	For
(12) 5.1 Elect Alison Beck as Member of the Group Audit and Compliance Committee	General Resolution	For
(13) 5.2 Elect Peter Mageza as Member of the Group Audit and Compliance Committee	General Resolution	For
(14) 5.3 Elect Fulvio Tonelli as Member of the Group Audit and Compliance Committee	General Resolution	For
(15) 5.4 Re-elect Rene van Wyk as Member of the Group Audit and Compliance Committee	General Resolution	For
(16) 5.5 Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	General Resolution	For
(17) 6. Place Authorised but Unissued Shares under Control of Directors	General Resolution	Against
(18) 7. Approve Remuneration Policy	General Resolution	For
(19) 8. Approve Remuneration Implementation Report	General Resolution	For
(20) 9. Approve Remuneration of Non-Executive Directors	General Resolution	Against
(21) 10. Authorise Repurchase of Issued Share Capital	General Resolution	For
(22) 11. Approve Financial Assistance in Terms of Section 44 of the Companies Act	General Resolution	For
(23) 12. Approve Financial Assistance in Terms of Section 45 of the Companies Act	General Resolution	For

## Sanlam Limited - SLMJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Jun 05, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 6.3 Re-elect Mathukana Mokoka as Member of the Audit Committee	General Resolution	For
(2) 6.4 Re-elect Kobus Moller as Member of the Audit Committee	General Resolution	For

(3) Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2023	General Resolution	For
(4) 2.1 Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	General Resolution	For
(5) 2.2 Reappoint PricewaterhouseCoopers Inc (PwC) as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	General Resolution	For
(6) 3. Elect Temba Mvusi as Director	Board of Directors	For
(7) 4.1 Re-elect Anton Botha as Director	Board of Directors	For
(8) 4.2 Re-elect Siphonkosi as Director	Board of Directors	For
(9) 4.3 Re-elect Karabo Nondumo as Director	Board of Directors	For
(10) 4.4 Re-elect Johan van Zyl as Director	Board of Directors	For
(11) 4.5 Re-elect Kobus Moller as Director	Board of Directors	For
(12) 5. Re-elect Abigail Mukhuba as Director	Board of Directors	For
(13) 6.1 Re-elect Andrew Birrell as Member of the Audit Committee	General Resolution	For
(14) 6.5 Re-elect Karabo Nondumo as Member of the Audit Committee	General Resolution	For
(15) 6.6 Elect Ndivhuwo Manyonga as Member of the Audit Committee	General Resolution	For
(16) 7.1 Approve Remuneration Policy	General Resolution	For
(17) 7.2 Approve Remuneration Implementation Report	General Resolution	For
(18) 8. Place Authorised but Unissued Shares under Control of Directors	General Resolution	Against
(19) 9. Authorise Board to Issue Shares for Cash	General Resolution	Against
(20) 11. Authorise Ratification of Approved Resolutions	General Resolution	For
(21) A. Approve Remuneration of Non-executive Directors for the Period 1 July 2024 until 30 June 2025	Special Resolution	For
(22) B. Authorise Repurchase of Issued Share Capital	Special Resolution	For
(23) C. Authorise Specific Repurchase of the SPV Sanlam Shares from Subscription SPV	Special Resolution	For
(24) 6.2 Re-elect Nicolaas Kruger as Member of the Audit Committee	General Resolution	For
(25) 10. Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2023	General Resolution	For

Meeting Type: Annual General Meeting  
Meeting Date: Jun 05, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1. Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2023	General Resolution	For
(2) 2. Elect Geoff Whyte as Director	Board of Directors	For
(3) 3. Re-elect Sybile Lazar as Director	Board of Directors	For
(4) 4. Re-elect Jacqueline Chimhanzi as Director	Board of Directors	For
(5) 5. Re-elect Keith Warburton as Director	Board of Directors	For
(6) 6. Re-elect Keith Warburton as Chairman of the Audit and Risk Committee	General Resolution	For
(7) 7. Re-elect Jacqueline Chimhanzi as Member of the Audit and Risk Committee	General Resolution	For
(8) 8. Re-elect Clive Thomson as Member of the Audit and Risk Committee	General Resolution	For
(9) 9. Reappoint Ernst & Young Inc as Auditors with Charles Trollope as the Designated Audit Partner	General Resolution	For
(10) 10. Authorise Ratification of Approved Resolutions	General Resolution	For
(11) 1. Approve Remuneration Policy	Non-binding Advisory Vote	For
(12) 2. Approve Implementation Report	Non-binding Advisory Vote	For
(13) 1. Approve Non-executive Directors' Fees	Special Resolution	For
(14) 2. Approve Financial Assistance in Terms of Section 45 of the Companies Act	General Resolution	For
(15) 3. Authorise Repurchase of Issued Share Capital	Special Resolution	For

## Montauk Renewables, Inc. - MNTKJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Jun 05, 2024

## Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1b. Elect Director John A. Copelyn	Board of Directors	For
(2) 2. Ratify Grant Thornton LLP as Auditors	General Resolution	Against
(3) 1a. Elect Director Mohamed H. Ahmed	Board of Directors	For

## Curro Hldg - COHJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Jun 12, 2024

## Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1. Elect Lerato Molebatsi as Director	Board of Directors	For
(2) 2. Elect Cora Fernandez as Director	Board of Directors	For
(3) 3. Elect Busisiwe Mathe as Director	Board of Directors	For
(4) 4. Re-elect Chris van der Merwe as Director	Board of Directors	For
(5) 5. Re-elect Piet Mouton as Director	Board of Directors	For
(6) 6. Elect Cora Fernandez as Chairperson of the Audit and Risk Committee	General Resolution	For
(7) 7. Elect Busisiwe Mathe as Member of the Audit and Risk Committee	General Resolution	For
(8) 8. Re-elect Douglas Ramaphosa as Member of the Audit and Risk Committee	General Resolution	Against
(9) 9. Reappoint PricewaterhouseCoopers Inc as Auditors with Adille Martin as the Registered Auditor and Partner	General Resolution	For
(10) 10. Authorise Board to Issue Shares for Cash	General Resolution	Against
(11) 11. Approve Remuneration Policy	General Resolution	For
(12) 12. Approve Implementation Report on the Remuneration Policy	General Resolution	For
(13) 1. Approve Remuneration of Non-Executive Directors	Special Resolution	Against
(14) 2. Approve Financial Assistance in Terms of Section 45 of the Companies Act	Special Resolution	For

(15) 3. Approve Financial Assistance in Terms of Section 44 of the Companies Act	Special Resolution	For
(16) 4. Authorise Repurchase of Issued Share Capital	Special Resolution	For

## Pick 'n Pay - PIKJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Jun 26, 2024

### Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1.1 Approve Conversion of Ordinary Par Value Shares to Ordinary No Par Value Shares	General Resolution	For
(2) 2. Approve Increase in the Authorised Share Capital by the Creation of the Additional Ordinary Shares	General Resolution	For
(3) 1.2 Approve Conversion of Ordinary Par Value Shares to Ordinary No Par Value Shares	General Resolution	For
(4) 3. Approve Increase in the Authorised Share Capital by the Creation of the Additional B Shares	General Resolution	For
(5) 4.1 Amend Memorandum of Incorporation Re: Share Capital	General Resolution	For
(6) 4.2 Amend Memorandum of Incorporation Re: Share Capital	General Resolution	For
(7) 5.1 Amend Memorandum of Incorporation Re: Share Terms	General Resolution	For
(8) 5.2 Amend Memorandum of Incorporation Re: Share Terms	General Resolution	For
(9) 6.1 Amend Memorandum of Incorporation Re: Director Rotation	General Resolution	For
(10) 6.2 Amend Memorandum of Incorporation Re: Director Rotation	General Resolution	Against
(11) 7. Authorise Issue of Shares Pursuant to the Rights Offer	General Resolution	For

## Sirius Real Estate Limited - SREJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Jun 28, 2024

## Proposals and Vote Instructions:

<b>Proposal</b>	<b>Category</b>	<b>Vote Instruction</b>
(1) 1. Accept Financial Statements and Statutory Reports	General Resolution	For
(2) 2. Re-elect Chris Bowman as Director	Board of Directors	For
(3) 3. Re-elect Caroline Britton as Director	Board of Directors	For
(4) 4. Re-elect Mark Cherry as Director	Board of Directors	For
(5) 5. Re-elect Kelly Cleveland as Director	Board of Directors	For
(6) 6. Re-elect Andrew Coombs as Director	Board of Directors	For
(7) 7. Elect Deborah Davis as Director	Board of Directors	For
(8) 8. Re-elect Joanne Kenrick as Director	Board of Directors	For
(9) 9. Re-elect Daniel Kitchen as Director	Board of Directors	For
(10) 10. Ratify Ernst & Young LLP as Auditors	General Resolution	For
(11) 11. Authorise the Audit Committee to Fix Remuneration of Auditors	General Resolution	For
(12) 12. Approve Dividend	General Resolution	For
(13) 13. Approve Remuneration Policy	General Resolution	For
(14) 14. Approve the Implementation Report of the Remuneration Policy	General Resolution	For
(15) 15. Approve Scrip Dividend	General Resolution	For
(16) 16. Authorise Issue of Equity	General Resolution	Against
(17) 17. Authorise Issue of Equity without Pre-emptive Rights 17	General Resolution	Against
(18) 18. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	General Resolution	Against
(19) 19. Approve Employee Share Incentive Plan	General Resolution	For
(20) 20. Authorise Market Purchase of Ordinary Shares	General Resolution	For